



**2019-2020 Initial Salary Placement Schedule
for Certified Teachers and Guidance Counselors
Peoria Unified School District #11**

Degree	Min
BA	\$ 34,678.80
BA15	\$ 35,198.98
BA30	\$ 35,726.97
MA / BA45	\$ 36,262.87
MA15 / BA60	\$ 36,806.81
MA30 / BA75	\$ 37,358.92
MA 45 / BA90	\$ 37,919.30
MA60 / BA105	\$ 38,488.09
ERNDOC / MA75	\$ 39,065.41

- Salaries are based on 186-day contract.
- New hires are placed at the highest level of education completed at time of hire, using the appropriate schedule for their position type (Elementary, Grades 6-12, Academic Coaches, and Hard to Fill Positions).
- Up to 7 years of experience may be granted above the minimum rate.
- Additional 3 years of experience may be granted for Hard to Fill areas (for example, Math, Special Education), for a total of 10 years.
- Salary movement following initial placement will be available due to Professional Growth and/or annual increases approved by the Governing Board.
- Proposition 301 funds 11 and 13, as well as Indian Gaming, are embedded in the initial salary amounts listed above. Initial Salary DOES NOT include Performance Pay per Prop 301. Performance pay is paid out in July for eligible employees who met the requirements for the previous year. These amounts vary each year based on funding.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 80% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

The Peoria Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or procedures contact the Chief Personnel Officer at 623-486-6070.