



**2019-2020 Initial Salary Placement Schedules  
For School Nurses (RN)**

Degree	Min	Up to 10 years of experience
RN	\$ 33,227.04	\$ 36,549.74
RN 15	\$ 33,891.58	\$ 37,280.73
RN 30	\$ 34,569.41	\$ 38,026.35
BSN	\$ 35,250.80	\$ 38,775.88
BSN 15	\$ 35,966.02	\$ 39,562.62
BSN 30	\$ 36,685.33	\$ 40,353.86
MSN/BSN 40	\$ 37,419.04	\$ 41,160.94

- Salaries are based on a 196-day schedule. Nurses are also eligible for holiday pay based on their full-time status.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate.
- Salary movement following initial placement will be available due to Professional Growth and/or annual increases approved by the Governing Board.
- This position is not eligible for Performance Pay per Prop 301.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 80% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

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