

CTE CAREER & TECHNICAL EDUCATION WORKS

STRATEGIC PLAN

OUR VISION:

INNOVATIVELY PREPARING STUDENTS TO EXCEL

OUR MISSION:

EMPOWERING STUDENTS TO REACH THEIR POTENTIAL THROUGH THE PEORIA CTE TOTAL PROGRAM MODEL

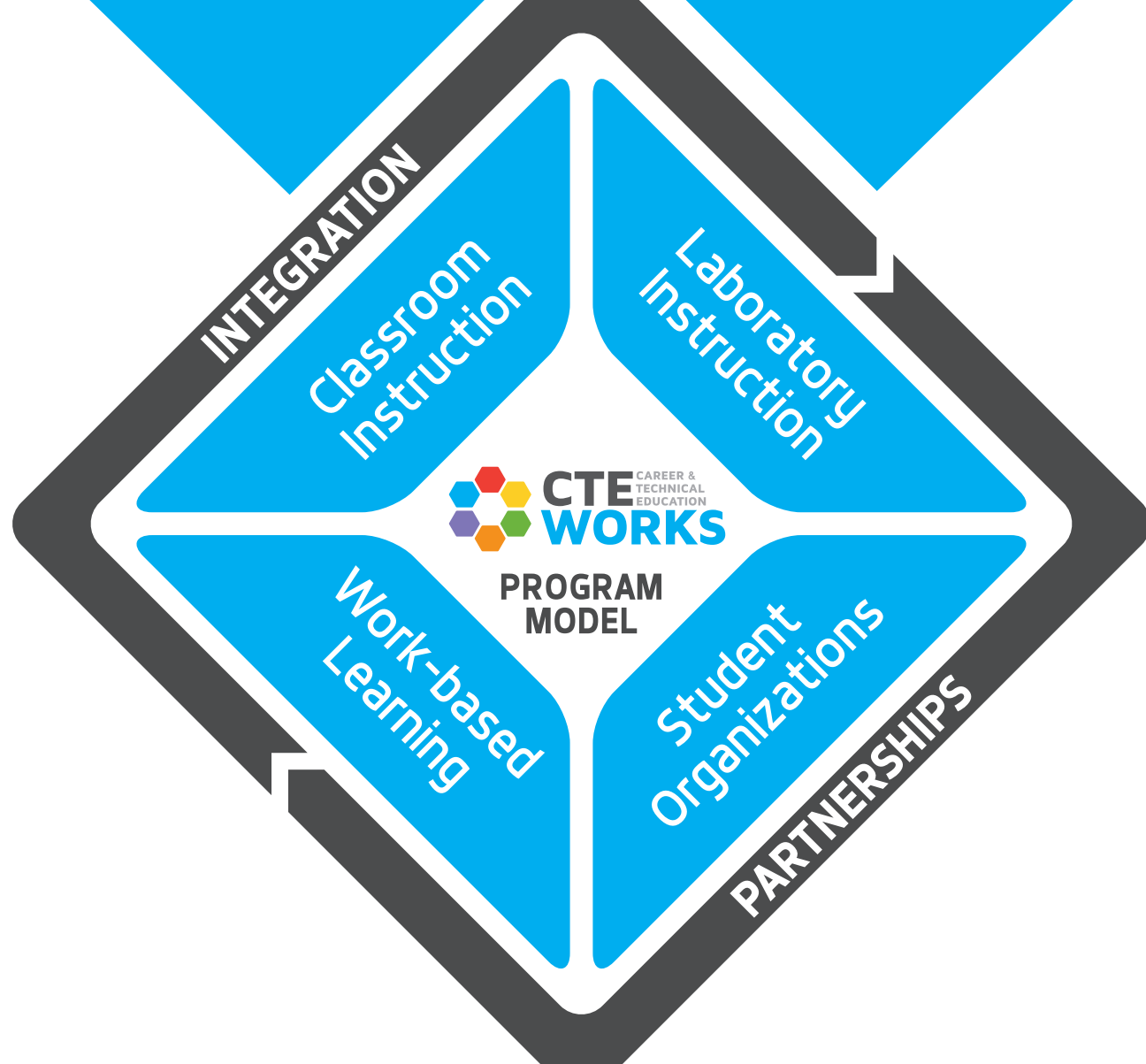
OUR BELIEFS:

To ensure a quality, comprehensive, educational system, we:

- Apply the Peoria CTE Total Program Model
- Include collaborative partnerships with business, community, parents, teachers, staff & students
- Develop creative & critical thinking skills through authentic experiences
- Provide a safe learning environment for students
- Promote high standards of student character & commitment to community
- Prepare students for future education, careers & occupations
- Improve programs to advance student strength

OUR VEHICLE - THE CTE TOTAL PROGRAM MODEL

Career & Technical Education applies a unique, award-winning, delivery system.



STUDENT LEARNING:

Prepare all students for post-secondary success – life, college, and career

STUDENTS WILL:

- Experience academic integration where relationships, relevance & rigor align with core standards
- Transition seamlessly into & out of high school
- Receive exemplary instruction



ORGANIZATIONAL STRUCTURE:

Change and adapt the direction of the organization in an efficient and effective manner

THE CTE DEPARTMENT WILL:

- Create & sustain an organizational structure that supports a culture of innovation, strategic initiatives & change
- Incorporate organizational systems that provide leadership, fiscal strength, endurance, vision, balance, & flexibility



STAFF RECRUITMENT, DEVELOPMENT & RETAINMENT:

Attract, retain and develop highly qualified talented employees

THE CTE DEPARTMENT WILL:

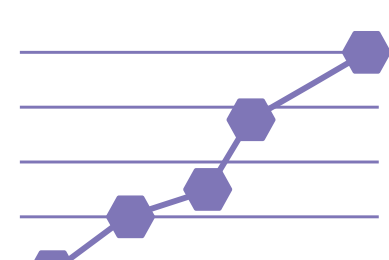
- Recruit & retain quality CTE employees
- Fully develop CTE employees' skills

COMMUNITY PARTNERSHIPS:

Cultivate an environment that actively involves parents, staff, students, businesses, colleges, and community

THE CTE DEPARTMENT WILL:

- Develop & promote successful partnerships
- Develop a diverse CTE Marketing Plan for all stakeholders



DATA DRIVEN DECISIONS:

Continue to develop and evaluate academic and fiscal solutions based upon a variety of best available data sources

THE CTE DEPARTMENT WILL:

- Assess & scoreboard the effectiveness of the Strategic Plan
- Assess & scorecard quality CTE Programs